

**IN THE BOARD OF SUPERVISORS**  
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

\_\_\_\_\_ day \_\_\_\_\_, 2015

PRESENT:

ABSENT:

RESOLUTION NO. \_\_\_\_\_

RESOLUTION APPROVING THE JANUARY 1, 2015 – DECEMBER 31, 2016  
MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO  
AND THE ASSOCIATION OF SAN LUIS OBISPO COUNTY DEPUTY SHERIFFS, SWORN  
LAW ENFORCEMENT UNIT, BARGAINING UNIT 27

The following resolution is hereby offered and read:

WHEREAS, the Association of San Luis Obispo County Deputy Sheriffs (hereinafter referred to as “ASLOCDS”) is recognized as the exclusive representative of employees in the Sworn Law Enforcement Unit, Bargaining Unit 27 (BU27); and

WHEREAS, since on or about August 26, 2014, the Management Representative has met and conferred and negotiated in good faith with ASLOCDS concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and ASLOCDS concerning all Sworn Law Enforcement Unit employees defined and identified as to classifications within that unit of representation; and those parties thereafter jointly prepared and executed a written Memorandum of Understanding, a copy of which is attached hereto as Attachment A; and

WHEREAS, the County's Management Representative and ASLOCDS have agreed and the Board of Supervisors of the County of San Luis Obispo finds that the Memorandum of Understanding is consistent with Section 2.48.180 of the San Luis Obispo County Code and constitutes a method of determining the prevailing wages or salaries previously negotiated for those employees within the unit of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary or wages can be ascertained, and is consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of

Supervisors implement the Memorandum of Understanding reached between the Management Representative and ASLOCDS Sworn Law Enforcement Unit (BU27), attached hereto as Attachment A; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the Memorandum of Understanding will commence January 1, 2015 and be fully terminated on December 31, 2016; and
3. That the ASLOCDS Sworn Law Enforcement Unit (BU27) Memorandum of Understanding attached hereto as Attachment A is hereby approved.

Upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

\_\_\_\_\_  
Chairman of the Board of Supervisors

ATTEST:

\_\_\_\_\_  
Clerk, Board of Supervisors

BY: \_\_\_\_\_, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL  
County Counsel

  
By: Assistant County Counsel

Dated: August 6, 2015